

# POLLY CHANDLER

Coach and Facilitator

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Dynamic leadership and career transition coach and facilitator. Skilled in creating and leading customized workshops, training sessions, and retreats that meet the unique needs and organizational dynamics of businesses and nonprofits. Respected for supporting professionals at every level so they can leverage their strengths and values to accelerate their performance, energy, and effectiveness.

## Focus Areas

Leadership Development • Gallup Certified Strengths Coach • Career Transitions • New Manager Training • Program Development • Effective Communication

## Professional Experience

### Founder, Trainer and Coach

Chandler Coaching — Tiburon, CA

2014–Present

Provide coaching and training services for individuals, entrepreneurs, investors, and teams. Clients include those working in health care, the service industry, organic foods, wealth management, conservation nonprofits, businesses with a sustainability focus, education, the public sector, community-based nonprofits, and faith communities. Offer coaching by phone, Skype, and in person in Marin County, San Francisco and across the country. Customized trainings are designed to meet the needs of both individuals and organizations.

### Faculty

University California Santa Barbara and National Conservation Leadership Institute — Santa Barbara and Tiburon, CA

2014–2016

Designed and taught courses on leadership style and strengths based leadership.

### Chair, Management Department / Program Director / Associate Professor

Antioch University — Keene, NH and Santa Barbara, CA

2005–2013

Oversaw program development, taught a wide range of management courses, and mentored and coached students and faculty in their professional goals.

### Volunteer

2008–Current

Provides leadership support and team development to wide range of nonprofits. Examples include: Point Reyes National Seashore Association, Santa Barbara Botanic Garden, 10,000 Degrees of San Rafael, CA, San Francisco Ocean Film Festival, Youth Art for Healing, Monterey Aquarium, and multiple organizations that focus on developing strengths in emerging millennial leaders.

## Education & Training

- Gallup Certified Coach
- Certified Executive Coach & Certified EQ 2.0 Coach, College of Executive Coaching
- Certified Strengths Coach, Strengths Strategy, Inc.
- Certified in Crucial Conversations and Drexler Sibbet Team Performance Model
- Masters of Education, Organization & Management: Administration & Supervision, Antioch New England Graduate School — Keene, NH
- Masters of Education, Arcadia University — Philadelphia, PA
- Bachelor of Science in Resource Management and Environmental Education, University of Wisconsin–Stevens Point

## Client Reviews

*"The coaching experience has been nothing short of transformative. Not only did Polly provide instant value, I was able to apply the new insights instantly to my work."*

– A. King,  
Brand & Marketing  
Consultant

*"Polly served as an executive coach for supervisors in a new leadership program. She developed a strong, trusting relationship with her clients and showed amazing skill at bringing about self-awareness when debriefing these supervisors on their style preferences and coaching them through various work dilemmas."*

– B. Breen,  
Senior Vice President at  
Community Hospital

*"Polly helped me to take a 360-degree look at all aspects of my professional and personal life, to create a holistic vision of where I want to go in the future."*

– J. Zaso,  
Philanthropy Manager

*"Polly understands the strengths based work better than anyone I've ever met...and uses this information to push/nudge/move people in the direction they are desiring to go. By using the strengths material/tools, it sticks harder and deeper for people so she makes a HUGE impact on everyone she comes into contact with."*

– S. Caputo  
Trainer/Coach